

PROPOSITION ____
C-17-2008; ARIZONA CIVIL RIGHTS INITIATIVE

ANALYSIS BY LEGISLATIVE COUNCIL

Proposition ____ would amend the Arizona Constitution to prohibit governmental entities from discriminating against or granting preferential treatment to any individual or group on the basis of race, sex, color, ethnicity or national origin in the operation of public employment, public education or public contracting. This proposition does not prohibit bona fide qualifications based on sex that are reasonably necessary to the normal operation of public employment, public education or public contracting. This proposition would not invalidate any existing court orders and would not prohibit action necessary to prevent a loss of federal funding to the state. The remedies for violations of this proposition would be the same as for violations of current antidiscrimination laws. This proposition applies to the state, counties, cities and other political subdivisions of the state, including school districts and the public university and community college systems.